

Construction contracts ordered by Minato City and long-term renewal contracts for outsourcing are subject to Measures to Safeguard the Working Environment in Minato City!

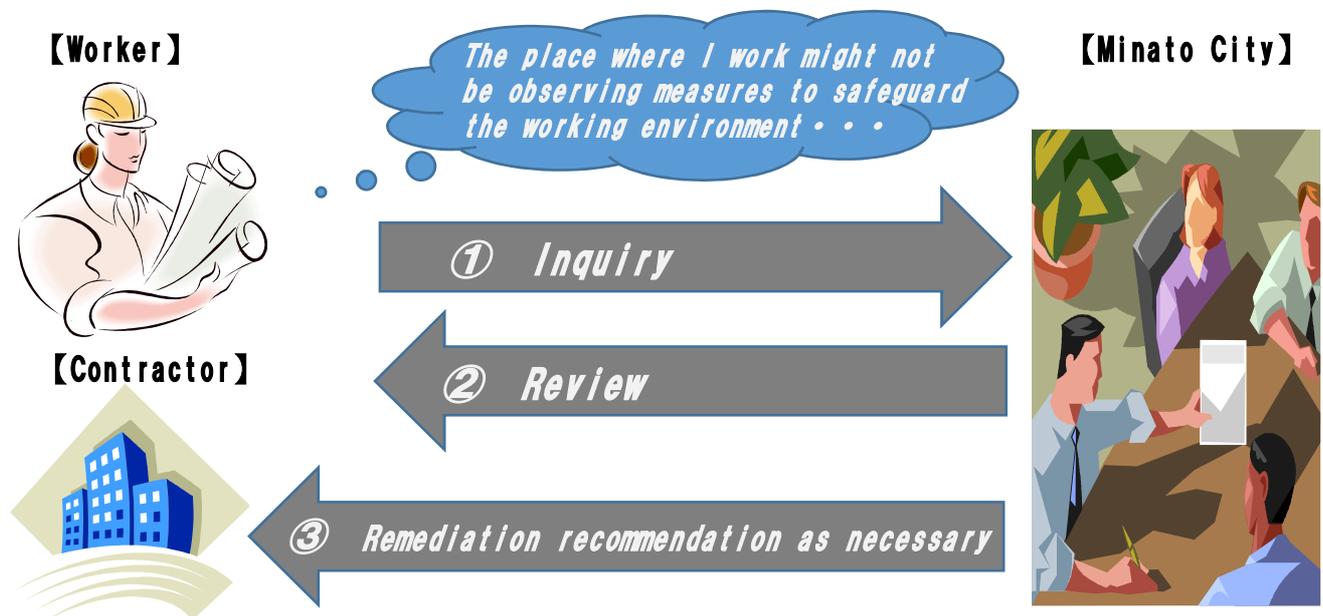
(All workers should look into this!)

All contractors are required to:

- thoroughly observe labor-related rules and regulations
- Provide wages at or above the minimum level set by Minato City
- Keep workers thoroughly informed, including about the minimum wage level, and where to file inquiries.

~Workers can file inquiries to Minato City!

In cases where there is doubt over whether the above requirements are being observed, workers can inquire in writing to Minato City!



First, it's important to know the system ! !

For details on measures to safeguard the working environment, such as applicable contracts and minimum wage levels, please refer to the *Guide to Measures to Safeguard the Working Environment*. The guide can be downloaded from the Minato City website.

Minato City website: <http://www.cityminato.tokyo.jp>

[Inquiry]: Contract and Property Administration Section,
General Affairs Department, Minato City 03-3578-2140