

Minato City Internationalization Master Plan (Draft) [Overview]

Chapter 1 Revision of the Plan

1 Overview of the Plan

(1) Background and Purpose to Revision of the Plan

As of October 1, 2023, 21,080 foreign residents reside in Minato City, or 7.9% of the total population. and 81 embassies which represents more than half of the 157 embassies located in Japan.



According to the Minato City population projection as of March 2023, the growth rate of the Japanese population will be higher than that of the foreign population until 2025, but the trend will reverse in 2026 and onward. In order to create an environment where foreigners can lead safer, more secure, and more comfortable daily lives, measures will be steadily implemented in this plan in accordance with Minato City's determination to realize a multicultural society in which foreigners and Japanese people understand and respect each other.

Chapter 3 Initiatives under the plan

Vision

Realization of a mature cosmopolitan Minato City, a city with vitality and appeal where diverse cultures and people co-exist
 ~Promoting community participation and cooperation of foreign nationals toward the realization of a multicultural society~

In order to further increase this level of satisfaction in government services, the City will work to achieve a multicultural society in which people of different nationalities and ethnic backgrounds are able to play a role as members of society and think, act, and support each other while respecting each other's differences by acknowledging that foreign residents are important members of the community and by promoting exchange between foreign residents and Japanese people using both foreign languages and Easy Japanese.

Chapter 2 Current Conditions and Issues and Issues in Minato City

1 Current Conditions in Minato City

Looking at the foreign population by their status of residence, the highest percentage hold the status of "Permanent resident" (30.8%), followed by "Engineer/Specialist in Humanities/International Services" (15.5%) and "Dependent" (15.2%). Minato City is also characterized by higher percentages of foreign nationals holding the statuses of "Business manager" (4.6%) and "Highly-skilled professional" (4.4%) compared to Japan and Metropolitan Tokyo.

2 National government trends

- Roadmap for Achieving a Society of Coexistence with Foreign Residents

3 Tokyo Metropolitan Government trends

- Preparation of the promotional policy for the International City Strategy Project

4 Actual Conditions for Foreign Nationals

- Only 43.3% of respondents were aware of Easy Japanese, meaning that 55.8% of foreign residents are not yet aware of it.

- 35% of respondents are unsatisfied with Japanese language learning.

- 3.6% of respondents answered that they "Already participate" regarding their interest in participating in community activities and community development.

5 Summary of Current Issues

Issue 1: Promoting the creation of a safe, secure, and comfortable living environment for foreign residents.

Minato City will leverage digital technology and provide the government services and share the information that foreigners need for their daily lives in multiple languages, including Easy Japanese.

Issue 2: Fostering a spirit of cooperation between City residents and foreign residents.

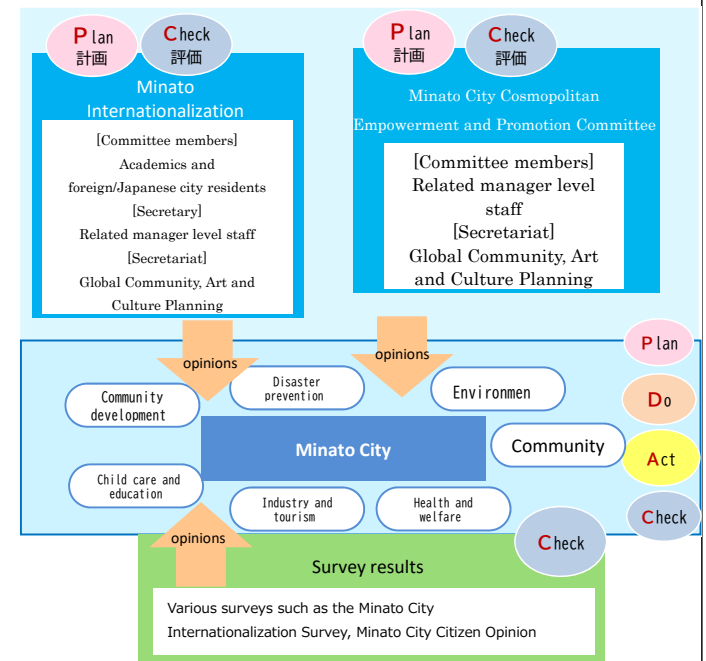
Despite the fact that approximately 60% of foreign residents wish to participate in their communities, less than 10% are actually doing so. In order to promote further participation in the community by foreign residents, it is necessary to strengthen support for learning the Japanese required for daily life through basic Japanese language classes and the Nihongo Salons. In addition to raising the awareness of foreign residents, it is also necessary to raise the international awareness of Japanese residents.

Issue 3: Stronger partnerships with diverse stakeholders

In addition to the City's own initiatives, it is necessary to work more closely with companies, embassies, and educational institutions in the City while promoting initiatives rooted in the community centered on the Regional City Office in each district.

Chapter 4: Achieving the Plan

To ensure the steady execution of this plan, it shall be executed and managed via the PDCA cycle (Plan, Do, Check, Act), and continual improvements shall be implemented to ensure that the internationalization measures are carried out more efficiently and effectively. The opinions of academics and foreign residents will be collected through interviews by the Minato Internationalization Promotion Advisory Conference, and cross-departmental programs will be planned and coordinated across the City government via the Minato City Cosmopolitan Empowerment and Promotion Committee.



Measures	Policy directions	Select projects
1 Provide information in multiple languages to enhance the safety and security of foreign residents 	(1) Providing information necessary for daily life in Easy Japanese and multiple	Provide government information in multiple languages under the Minato City Guideline on Multilingual Compatibility of Government Information Expansion
	(2) Promote the use of digital media	Spread Easy Japanese as a shared community language Expansion
	(3) Better consultation services for foreign nationals	Provide information via social media Daily life support services for foreigners via the Minato International Association Expansion
2 Provide information in multiple languages to enhance the safety and security of foreign residents 	(1) Establish a system to support foreign residents to learn Japanese	Establish/operate basic Japanese language classes Expansion Training of Japanese language learning volunteers
	(2) Raise international awareness among City residents	Promote foreign resident participation in city administrations Expansion Promotion of exchange between foreign residents and Japanese through Easy Japanese
	(3) Promote international exchange through mutual cultural understanding	Provide community information to promote local foreign participation and cooperation Expansion
3 Strengthen international capabilities by working with diverse stakeholders 	(1) International exchange through cooperation with embassies.	International exchange in collaboration with embassies and other institutions Expansion Host the Minato City Cosmopolitan Empowerment and Promotion Conference
	(2) Promotion of cooperation with educational organizations.	Promote education for international understanding
	(3) Promotion of cooperation with Minato city International Association.	Project to Support Japanese Language Learning in the Community to support Japanese language learning by foreign resident