

**Chapter 1 Formulation of the Plan (main text p1-p4)**

1. Overview of the Plan

(1) Background and Objectives to the Formulation of the Plan

- 18,968 foreign residents with 128 different nationalities live in Minato City comprising 7.3% of the city population. Meanwhile, 85 embassies are located in the city, over half of all embassies in Japan, and there is a high concentration of foreign companies, making the City a hub for richly international economic activity and communications.
- The City is a cornerstone of the land, sea, and air transport network, and has the largest number of hotel rooms in Tokyo.

The number of foreign persons in Japan in fell due to travel restrictions put in place to prevent the spread of the Novel Coronavirus. As the government faces serious financial challenges moving forward, it is necessary to promote measures to establish a safe, secure, and comfortable living environment for foreign residents, who are expected to continue to rise in number due to the increase in the types of status of residence available, and the City will express its intent to achieve a multicultural society in which foreign and Japanese residents mutually understand and respect each other in the face of the emerging discrimination and bias caused by the spread of the pandemic throughout the world.

**Chapter 3. Initiatives under the plan (main text p19- p32)**

Vision

**Promoting community participation and cooperation for foreign nationals in a multicultural society**

Create a multicultural and inclusive society in which peoples of different nationalities and ethnic backgrounds are able to play a role as members of society to think, act, and support each other while respecting each other's differences and human rights.

Three approaches

1. Strengthen Japanese language learning support
2. Promote community participation by foreign residents
3. Implement exchange and community participation that takes into account new lifestyles

**Chapter 2 Current Conditions and Issues in Minato City (main text p5- p17)**

1. Current Conditions in Minato City
  - As of October 1, 2020, the total population of the City is 259,893, with 18,968 foreign residents with 128 nationalities, representing 7.3% of the total.
  - The number of foreign persons in the City in April 2020 fell by 1,619 people from 20,587 people by October due to the effect of the spread of the Novel Coronavirus. The number of foreign residents is expected to rise gradually, but it is necessary to pay close attention to fluctuations caused by the Novel Coronavirus pandemic.
  - There is a high ratio of nationalities from western countries, such as the US, UK, and France, and the number of different nationalities among the foreign resident population is very high.
2. National Trends
  - The Act for Partial Amendment of Immigration Control and Refugee Recognition Act and Act for Establishment of the Ministry of Justice (April 2019)
  - The Law on Promoting Japanese Language Education (June 2019) The promotion of Japanese language education in accordance with community requirements made mandatory for local government.
3. Actual Conditions for Foreign Nationals
  - Those desiring the use of Easy Japanese . . . 55.6%. This includes roughly 75% of foreign residents who have resided in Japan less than 3 years.
  - Those who wish to learn about Japanese culture and customs through Japanese language class . . . 48.9%
  - Those who wish to participate in community activities . . . 59.8% - however only 6.9% actually participated and further efforts are required.
4. Summary of Current Conditions and Issues

Identified issues

Measure 1

**[Issue 1] Promotion of the creation of a safe, secure and comfortable living environment for foreign nationals**

- It is necessary to improve the provision of information to foreign residents of diverse nationalities using Easy Japanese.
- It is necessary to use media that is more accessible to foreign residents, such as the City website and social media, to communicate information on disaster prevention and daily life.

Measure 2

**[Issue 2] Promoting mutual understanding between foreign and Japanese residents**

- It is necessary to strengthen support for learning the basic Japanese language required for daily life and promote mutual understanding between foreign and Japanese residents through exchange and learning about culture.
- It is necessary to leverage areas of interest to foreign residents to encourage them to easily participate in the community.

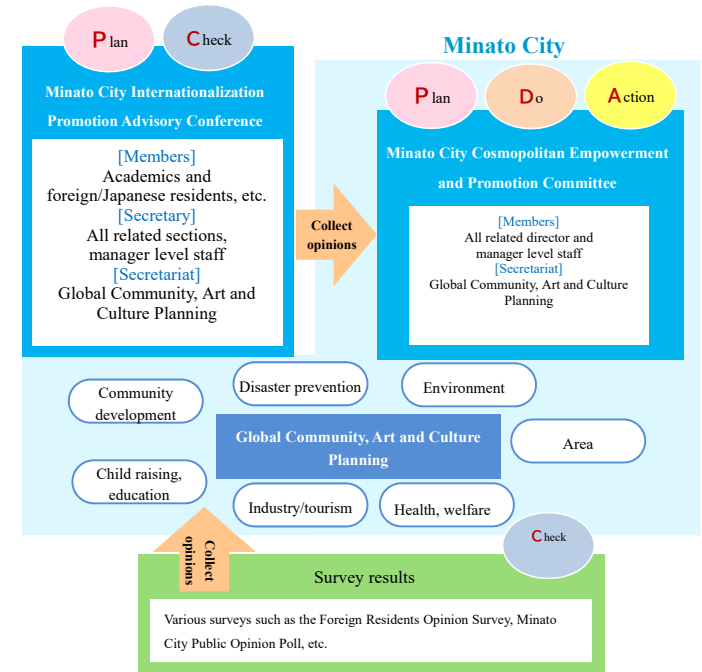
Measure 3

**[Issue 3] Strengthen ties with diverse entities**

- It is necessary to further cooperate with companies and embassies and carry out community centered initiatives via the Regional City Offices, in addition to City initiatives.

**Chapter 4. Achieving the Plan (main text p33- p34)**

This plan will be executed and managed via the PDCA cycle, while working together with related departments, to ensure that the internationalization measures are carried out efficiently and effectively.



Measures	Policy directions	Select projects
1. Effectively communicate information in multiple languages for the safety and security of foreign residents 	(1) Deliver information necessary for daily life, such as disaster prevention and medical services, in multiple languages including Easy Japanese	Provide government information in multiple languages under the Minato City Guideline on Multilingual Compatibility of Government Information Spread Easy Japanese as a shared community language
	(2) Promotion of information dissemination via digital media	Provide information via social media
	(3) Better consultation services for foreign nationals	Improve foreign resident consultation
2. Promote mutual understanding between foreign and Japanese residents through Japanese language learning 	(1) Japanese learning support for the daily lives of foreign residents	Establish/operate basic Japanese language classes <b>New</b> Training of Japanese language learning volunteers
	(2) Prepare environment to accommodate community participation by foreign residents	Promote understanding of foreign persons and their cultures on the part of Japanese persons Promotion of exchange between foreign residents and Japanese through Easy Japanese
	(3) Promote international exchange through mutual cultural understanding	Prepare international and cultural exchange site <b>New</b>
3. Strengthen ties with diverse entities to promote foreign resident participation in the community 	(1) International exchange in collaboration with embassies	International exchange in collaboration with embassies
	(2) Promote collaboration with education	Build relationships with and promote cooperation with diverse entities